INFRASTAR: 5 (good) practices Hakim FERRIA

Infrastar was the ITN project I managed from 2016 to 2020. Basically, it was about asset management of civil infrastructures. Within that framework, I would like to share 5 practices that I think it helps to run projects no matter the topic. More information $\rightarrow https://infrastar.eu/$

- Scientific synergy
- Feedback forms
- Speed networking
- Communication and team building
- Goodies

Scientific synergy: shared objects

- What is a shared object? Infrastructure, facilities, dataset, methodology, etc.
 A shared object could be an infrastructure, facilities, dataset, methodology and so on.
- The shared objects must be available and free to use and exploit by all the partners.

How did it work?

The beneficiaires have been asked to list a few shared objects and then, the ESRs were invited to discuss and choose an object to be shared with one or several other ESRs. This leads to common posters that have been presented during events, joint publications. During the training weeks, we also dedicated time slots to teamwork (half-days).



Viaduc Crêt de l'Anneau, Switzerland

Reference structure, Germany

Feedback forms

- At each event we asked the participants to take a moment to complete a feedback form in order to improve the next events.
- The feedback forms are available on the Google Drive under the folder MSCA projects / MANAGEMENT https://drive.google.com/drive/u/1/folders/1UdZ36eKaR_3V4m8JxK0nxmjpKQW GNubu

Speed networking





Each student had the opportunity to discuss for 5 minutes with a professional (engineers or researchers). The discussion could be a kind of self-presentation for a job interview, a mutual self-presentation, a discussion about a specific issue, a questions-answers session, and so on. Every 5 minutes, a bell rang and each student moved from a table to another to meet and discuss with another professional.

Communication and team building

- External consultant
 - Polo Looser, Asteroida (Zurich, Switzerland): How to make the Infrastar Team even more successful? / 2 hours / 727CHF ~750€
- Regular messages to the ESRs, e.g.:
 - Annual phone call when back from summer break.
 - Happy birthday messages: riddles, gif, short videos, etc.
 - Congratulations videos when graduated.



Goodies

- Mug / 60 / 441,60€ VAT
- Tee-shirts / 12 / 253,15€ VAT

Logo & QR code to the project website on the front and FirstName+Number on the back

■ USB key 32Go / 100 / 358€ VAT



