

CARDEA SURVEY



PRELIMINARY RESULTS



CARDEA SURVEY

RESPONSE RATE

11 SECTIONS

855 RESPONSES

45% COMPLETED
ALL SECTIONS

53% COMPLETED
AT LEAST 9
SECTIONS

26%



MALE

73%



FEMALE

1%



NON BINARY OR PREFERRED NOT TO SAY

CARDEA

Top Demographics

- 1 | Average age is 43
- 2 | 43 separate nationalities participated
- 3 | 86.5% are EU nationals
- 4 | 87.6% nationality matched residence
- 5 | 79.1% have 2 languages



Top Demographics

- 1 | 53.9% have a PhD
- 2 | 90.8% have a PhD or Masters
- 3 | 57.5% not a member of a professional RM association
- 4 | 81% do not have a specific RM qualification
- 5 | Fewer Research Managers per Researcher as organisational size increases



How RM's Work



Manage an individual
project



Manage a range of
research projects



Lead a team supplying
specialised services to
research projects

How RM's Work



Involved in Research
& Research
Management



Lead research projects



Researcher and
Research Manager



Lead Research
Management across
an entire institution

Salary



Earn less than 40K



Over 40K

Stability of Employment



Permanent Contract



Fixed Term

Role Financing



Core Funded



Research/Other

Experience



Greater than 10 years
experience



At least 6 years
experience

Gender Characteristics

- **Large Organisations**

63.1% of women work in organisations of at least 250 employees

- **Part time**

9.9% of women work part time versus 4.9% men

- **Extended Working Hours**

13.9% women work more than 41 hours per week compared to 10.5% men



CARDEA MATRIX

