Making the most of your fellowship!

Arathi Kizhedath

Career development Working group

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Where do you want to go?

What do you need to know?

Who do you need to know?

How do people know you?

Skill Set development

How do Identify key skill sets

- ◦ Job descriptions
- ◦ Profession dependent
- ◦ Tools and Resources!

How to gain skills

- ◦ Courses and workshops
- ◦ Identify them in Career development plan

VITAE Researcher development framework

Engagement, Influence, Impact

- Working with others
- Communication
- Dissemination
- Engagement
- Impact

Knowledge, Intellectual abilities

- Knowledge base
- Cognitive abilities
- Creativity
- Technical skills

Personal effectiveness

- Career development
- Self Management
- Personal qualities

Research governance, Organization

- Professional conduct
- Research management
- Finances and funding

Networking
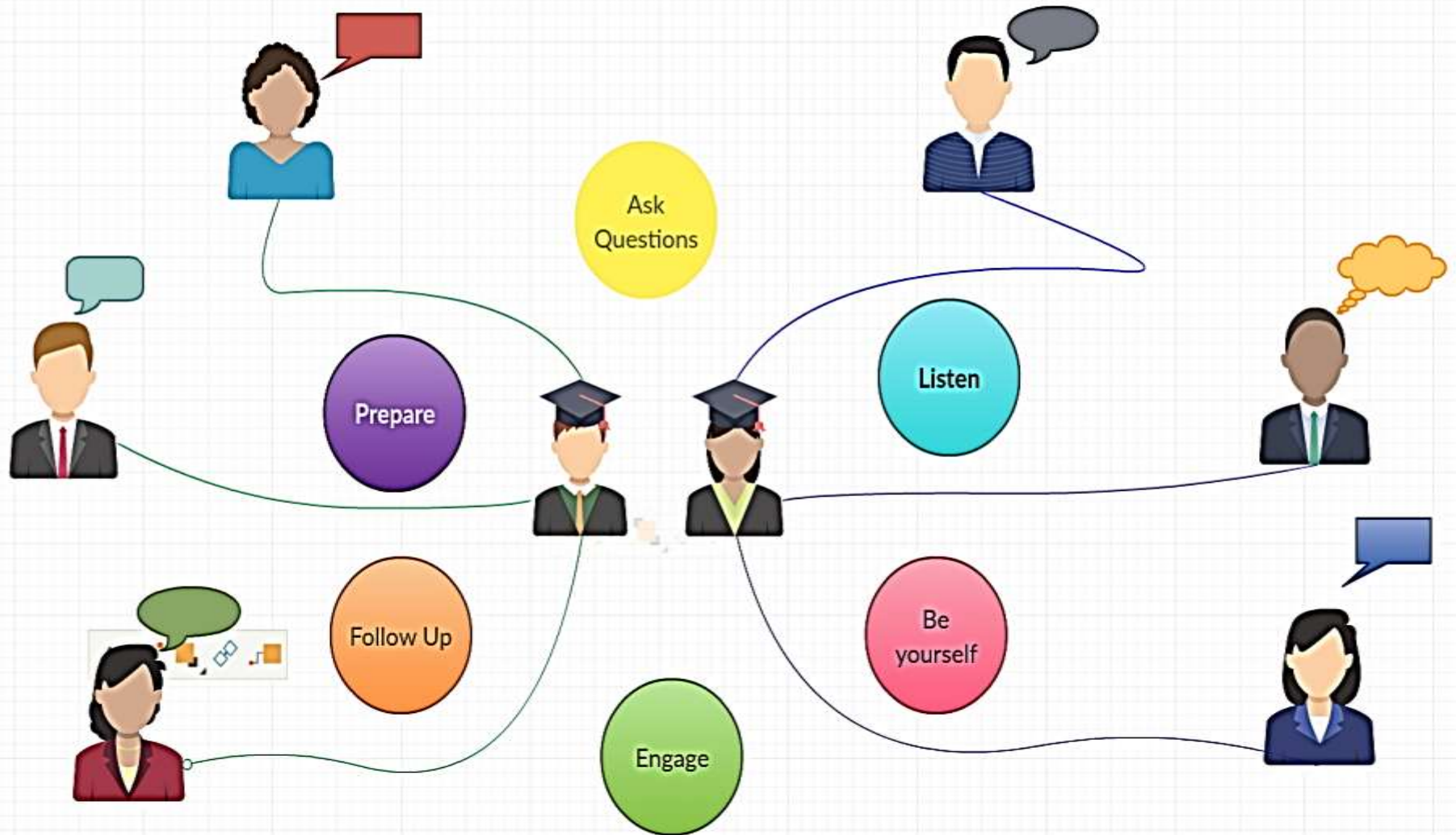
What type of networker are you?
◦ Networking style

Why should we network?
◦ Most jobs are not advertised
◦ Support system
◦ Collaboration
◦ Mentors

How can we network!
◦ Introduction!
◦ Identify who and were

Networking

Ask Questions

Prepare

Listen

Follow Up

Be yourself

Engage

Practise! Practise! Practise!

Personal Brand!

Presentation of Research and the Researcher!

Dissemination channels!

Connect with experts in your field

Stellar LinkedIn profile

Public engagement activities

Increase Visibility of yourself and your research!

Plan → **Prepare** → **Be proactive**

Before anything else, preparation is the key to success - Alexander Graham Bell

Career Support

Mental well being

Dealing with the practicalities of PhD

Targeted Career pathways
◦ Stage of research career
◦ Disciplines
◦ Special needs

Thank You!

ARATHI KIZHEDATH

CAREER DEVELOPMENT WORKING GROUP MCAA

Career Development

Food for thought

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MARIE CURIE ALUMNI

Career Development: My expertise

Sorry I cannot be here right now! (Train connections…)

I know the Marie (Sklodowska-) Curie Actions:
9 years as **National Contact Point** for Switzerland for MSCA
Support for researchers on all career levels and all type of MSC Actions (Fellowships, ITNs, COFUND, RISE, FP7-Grants)
Coordinator of the MSCA-NCP network Net4Mobility until I set up **my own company OxygenEUm**: Consultancy on the MSCA with clients (universities) in Ireland, England, Norway, Israel, Switzerland, Italy…
Wide network with EC, REA, the future MSCA-NCP Network Net4Mobility+ under Polish coordination.

I know **Career Development:**
Coordinator of COFUND Empapostdocs-II at the Swiss Institute for Material Science Empa: Keeping track of **Fellows' Careers**, helping them to achieve their potential
Successful Trainer on Grant Writing, **Career Development**, Gender Dimension in Research

I know a (mobile) Researchers' Life ☺:
Phd (rer. soc) in Media- and Communication Science, bilingual university of Fribourg, Switzerland
Initial studies in Media science at German University of Siegen

My ideas for the Working Group

Development of a '**tool kit' with basic information for research career development** tackling questions such as

- **Research Career Profile:** Where do I want to go and what will I need? Academia, Industry, a mix? Hard skills, tranferable skills, a network...?

- How and where do I get more **information and support?** (e.g. Support networks, funding possibilities, vitae framework tools etc.)

Such a toolkit could consist of an (e-) **brochure**, a **presentation**, a set of **workshops** or a **webinar** etc.

I am open to ideas and I look forward to our collaboration!

Key Message

Looking forward to developing researchers' careers!