

# **GEMS WG**

## **Gender Equality and Diversity for Mobile Researchers in Science**

*Gianna Avellis, Chair  
of GEMS WG*

Leuven,

3 February 2018

[www.mariecuriealumni.eu](http://www.mariecuriealumni.eu)



## GEMS WG session

1. Manuela Giovannetti – Work Life Balance and Dual Career
2. Theodota Lagouri – Mobility
3. Magda Theodoridou – Role Models

# Membership & Communication

- 8 founding members – GEMS CORE
- about 100 additional members – GEMS EXTENDED
- AGA of GEMS WG in Leuven 4<sup>th</sup> February 13.00-14.00
- GEMS facebook page and account
- GEMS twitter account - #GEMS\_MCAA @GEMS\_MCAA in your tweets
- [GEMS-WG@mariecuriealumni.org](mailto:GEMS-WG@mariecuriealumni.org)
- MCAA Magazine and Newsletter

# Activities

1. **Participation to Wis Conferences**
2. **EUWIIN bi-annual Awards and Conference at University of Bari, Italy**
3. **ESOF2018 application for Toulouse 9-14 July 2018**
4. **Gender Summit Europe Brussels**
5. *Survey on Gender Equality*
6. **Exploitation and Dissemination of GEMS WG results**
7. **Communication**
8. **GEMS AGA meeting at Leuven**
9. **Application to European projects in the context of HORIZON 2020 SwafS programme.**

# Results: Gender Summit Asia Africa and Europe



## Results

- Rome, Launch of **MSCA Action** at La Sapienza University, November 2015
- Milan, **Women World Conference**, EXPO2015, October 2015
- Lecce, **PARIDEE Women Conference**, University of Salento, Italy, September 2015
- Bari, **Stati Generali delle Donne**, da EXPO2015 a Matera 2019 #insiemesipuò#, January 2016
- Rome, **20th anniversary of Marie Curie Slodovska Actions**, January 2017
- Italy and Romania, **European Researchers' Nights**, October 2016
- Bologna, CNR, **ITWIIN 2016**, November 2016
- Vienna, **EGU General Assembly and Conference**, April 2017

## Results-2

- Bari, **6th bi-annual Conference Exhibition and Awards European Women Innovators and Inventors Network**, EUWIIN2017, June 2017
- Turin, Italy, **Annual Conference and Awards ITWIIN 2017**, Polytechnic of Turin, November 2017
- Barcellona, **MEDAWeek** , The Mediterranean Week of Economic Leaders, November 2017
- Rome, **Annual Conference Donne & Scienza**, December 2017
- Rome, **Work Life Balance**, at European Parliament office, December 2017
- Lecce, **European Researchers' Nights**, October 2017
- Rome, CNR, **9 FP**, December 2017
- Tampere, **EURODOC Conference**, invited speaker, April 2018
- Toulouse, **ESOF2018**, session on Family-friendly University and WLB, July 2018



# HORIZON 2020

## Past submissions:

- GENDERING – Gender Equality Nurturing Diversity in R&I Goals
- CALIPER – Linking R&I for Gender Equality
- FELIA- Female Life in Academia
- ViaGEP – Viable Gender Equality Plans

## Current submissions:

- **Horizon 2020 Call SwafS-9-2018  
GENDERING, CALIPER**
- **Horizon 20202 Call SwafS-15.2018  
NETSCIENCE NETworking for  
Citizens SCIENCE**

Brokerage event in Science with and for Society, Brussels, 29 January 2018



# ESOF 2016

- European Science Open Forum  
Manchester 23-27 July 2016
- **Leading by examples?**  
**The mobility of women in science**
- Session winner – Gianna Avellis
- 7 speakers from GEMS WG of MCAA (Olga Efremova, Antonella Di Trapani, Theodota Lagouri, Wuraola Akande, Gianna Avellis, Olatz Lopez Fernandez, Magdalini Theodoridou)
- Exploit the work done in the ebook on Role Models
- Attract more MCAA women to GEMS WG
- **Supported by European Commission**



## ITWIIN Awards 2016-2017

Italian Women Innovators and Inventors Network  
Exhibition, Conference and Awards [www.iitwiin.org](http://www.iitwiin.org)

Bologna CNR, November 2016, Turin November 2017

Three winners of MCAA :

Angela Bellia – “Exceptionally Creative Women”

Eleonora Leucci – “Best Italian Women abroad”

Serena Zacchigna – “Best Innovator”



# Results

AIM- To become sustainable by employing a hybrid model

- sourcing funds from EC
- “topping-it up” with external funds

• **Good News – External revenues from**

-HUMBOLDT project of Ira Didenkulova

-Living Labs project ICT e E-Learning 2.0

to make the electronic book on Role Models

• **Very Good News – Support of European Commission** for ESOF2016 and a larger budget this year to implement our future activities



# Developing Contacts

EPWS - European Platform of Women in Science – MCAA as Association of the Month

GENPORT project

ELSEVIER – To submit a paper on Promoting Women Leadership

PORTIA – Elisabeth Pollitzer chair of Gender Summit conferences

VITAE – H2020 project

University of Wolverhampton, UK– H2020 project

GENERA project

GENOVATE project

GEAR project

EURODOC

ITWIIN/EUWIIN

...

# Future Activities

1. Continue to participate to Women in Science conferences (ESOF2018, ITWIIN 2018, EUWIIN 2019, ...)
2. Organise a Workshop in Catania, September 2018, in collaboration with MCAA Italy Chapter, MCAA Network and Events and ITWIIN, BPW, VITAE, EURODOC
3. Contribute to HUMBOLDT Award for Women Networking (ebooks on Role Models and portal [www.therolemodels.net](http://www.therolemodels.net) )
4. Participate to EURODOC Conference 2018, Tampere – invited speaker
5. Attend Mediterranean Women Entrepreneurs at MEDAWEEK November 2018
6. Organisation of a Workshop in collaboration with HUMBOLDT project, Bremen, Germany, December 2018

# Promotion of ebook on Role Models

- <http://www.mariecuriealumni.eu/library/role-models-mobility-mcaa-women-scientists>
- Resource in GenPORT – the Gender Portal <http://www.genderportal.eu/resources/role-models-mcaa-women-mobile-scientists>
- Portal of Role Models <http://therolemodels.net>
- Frauke Kersten – Dissemination activities in Germany and Andalusia
- Future actions: to exploit and disseminate the ebook in the schools and/or universities through workshops

# Workshop and AGA GEMS

1. **University of Catania, Italy**
2. **Mid-September 2018**
3. **Organisers GEMS WG - Career Development WG and Italian Chapter**
4. **Title - Boosting career development and leadership through WLB and leadership**
  1. **Role Models for career development and leadership session**
  2. **How to improve gender Equality in your Research Organisation session**
  3. **Work Life Balance for women scientists career development session**





## Current Plan of Activities...

1. **Collaboration with N&E WG of MCAA and Italy Chapter on University of Catania Workshop** (*Magda Theodoridou and Maria Bostenaru*)
2. **Participation to EURODOC Conference in Tampere** (*Gianna Avellis*)
3. **Participation to ITWIIN2017** (*Angela Bellia and Gianna Avellis*)
4. **Participation to MEDAWEEK2017** (*Gianna Avellis*)
5. **Organisation of a Workshop in collaboration with HUMBOLDT project, Bremen, Germany** (*Ira Didenkulova*)
6. **Collaboration with HUMBOLDT project** (*Gianna Avellis and Riia Chmielowski*) **and EPWS** (*Lucia Martinelli*)
7. **Exploitation and Dissemination of GEMS results** (*Olga Efremova and Maria Bostenaru*)
8. **Communication** (*Theodota Lagouri and Olatz Lopez Fernandez*)

# Thank you!