

# Welcome to the 2016 MSC-AA Career Day – also on behalf of EMBL!

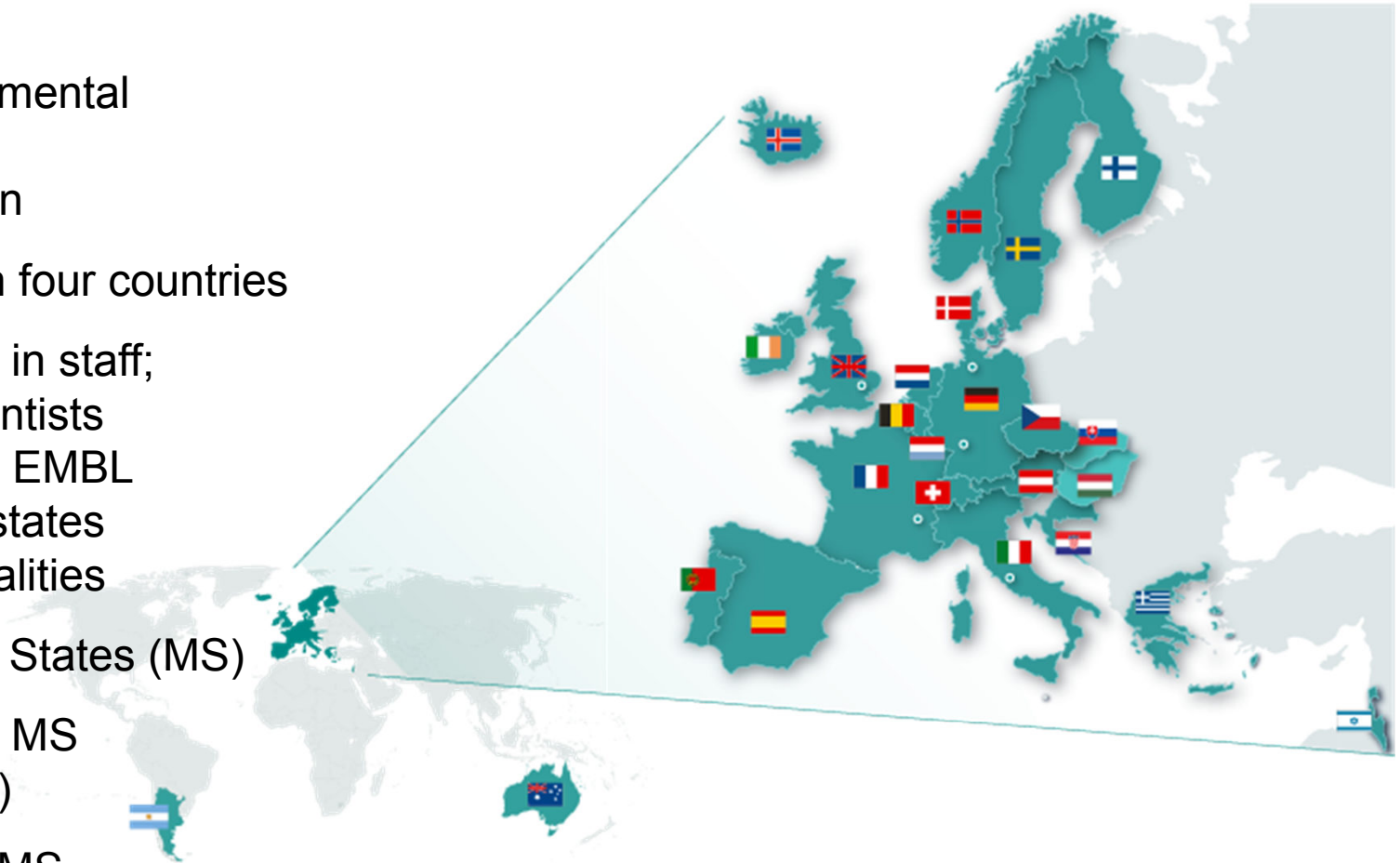
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# Who are we at EMBL?

- Founded in 1974
- European Intergovernmental Research Organisation
- Five sites in four countries
- About 1800 in staff;
  - ~ 1400 scientists
  - ~ 80% from EMBL member states
  - ~ 80 nationalities
- 22 Member States (MS)
- 2 Associate MS (AUS, ARG)
- 4 Prospect MS (SK, HUN, PL; LT)



# The **EMBL** International **PhD** Programme (**EIPP**)

## The predoctoral community at EMBL

- On-line application twice a year
- About 250 Predocs steady-state
- Maximum duration of PhD is 4 years
- Joint PhD awards with >20 partner universities
- Focus: towards early independence



# Postdoctoral opportunities at EMBL

## The postdoctoral community at EMBL

- About 250 Postdocs steady-state
- Maximum duration of stay is 5 years
- Focus: towards individual mentoring
- Competitive salary and social benefits

## EMBL Postdoctoral Programme



## Entry routes for Postdocs to join EMBL

- **EMBL Interdisciplinary Postdocs EIPOD**
- Classical Postdoctoral Stream



# Supporting the careers of young PIs

- About 90 Group Leaders steady-state
- Maximum duration of stay is 9 years
- Continuous staff turnover
- Fostering early independence of young PIs
- Focus: novelty, interdisciplinarity and excellence



# Career development opportunities in brief

- Complementary scientific skills training
  - Scientific writing & presentations
  - Finance for scientists
- Personal skills training
  - Language training (German, English, French)
  - Project & time management, personal effectiveness
  - Team building & conflict management
  - Communication skills
  - Fellowship & grant applications
  - Interviewing skills
- Personalized workshop: “Preparing for the academic job market” \*
- Second mentorship programme \*
- Career Day: Insight into science-based careers outside of academia
- Alumni resource



\* Postdoc specific

# Who are YOU?

What are you passionate about?

What do you most enjoy doing?

Are you aware of the breadth of your career options?

Where would you like to be in 5 or 10 years from now?

Do you know how to get there?

**Best of success  
for your  
next steps in career!**

