

PROJECT MARIE CURIE ALUMNI

The migration of highly skilled and talented workers is one of the biggest problems that Italy is facing nowadays. This phenomenon is falling back into national competitiveness. In fact, the Register of Italian Residents Abroad -AIRE has calculated a significant increase of people who decide to live abroad between 2006 and 2017. According to the AIRE statistics, in 2017 the migratory flow of talents increased by 8.2%, or 4,973,942, among the more than 60.5 million residents in Italy on the same date. This figures do not account for those who live abroad but are not registered. Besides, if we consider the distribution of Italian talents abroad, we can see that there is a higher concentration in Central and Northern Europe. In this landscape, it becomes important to re-consider the phenomenon of Italian mobility, focusing on the actors involved and on their personal meaning trajectories about the experience of mobility.

The current government's policies to contrast migration of talents, is focused on socio-economic surveys. Instead, brain drain is an event involving a "personal/interpersonal dimension", that can be traced back to the sphere of meaning with which every subjectivity is defined and programmed.

In this view, the research aims to analyze the complexity of brain drain phenomenon in terms of personal and collective representations. The basic idea is that there are different types of involvement and different meaning trajectories linked to a personal experienced of mobility, career paths and affects. It thus demonstrates that the phenomenon of brain drain, how is currently understood in Italy, is imbued with common sense and loaded with a strong nationalistic sense of the qualified human resource as "property" of the mainland.

In order to investigate the personal experience of "mobility", this research plans to interview Italian workers abroad. Participants are required to take part in three interview sessions of one-hour in which they will have the opportunity to talk about the experience of mobility. So, we need people coming from Italy and who moved abroad to pursuit a job offer or new opportunities of life. They should be two women and two men and, if possible, two of them at first opportunity of job (young workers) and the other two should be workers with experience (senior workers). As for the employment sector, it is required that two participants belong to mainly scientific sectors (engineers, IT, architects, doctors ...), the other two to humanistic fields (letters, philosophy, humanities ...).

Thank you in advance for your cooperation, I attach my contacts:

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