

# **GEMS WG**

## **Gender Equality for Mobile Researchers in Science**

*Gianna Avellis, Chair  
of GEMS WG*

Salamanca University,

24 March 2017

[www.mariecuriealumni.eu](http://www.mariecuriealumni.eu)



# Membership & Communication

- 8 founding members – GEMS CORE
- 61 additional members – GEMS EXTENDED
- AGA of GEMS WG in July 2016 and February 2017-March 2017
- GEMS facebook page and account
- GEMS twitter account - #GEMS\_MCAA @GEMS\_MCAA in your tweets
- [GEMS-WG@mariecuriealumni.org](mailto:GEMS-WG@mariecuriealumni.org)
- MCAA Magazine and Newsletter

# Activities

1. **Participation to Wis Conferences**
2. **Workshop at University of Bari, Italy**
3. **ESOF2016 session, Manchester, UK**
4. **Gender Summit Europe, Cape Town, Berlin and Brussels**
5. *Survey on Gender Equality*
6. **Exploitation and Dissemination of GEMS WG results**
7. **Communication**
8. **GEMS AGA meeting**
9. **Application to European projects in the context of HORIZON 2020 SwafS programme.**

## Results: Gender Summit Africa and Europe





# Results: Workshop at University of Bari

CON IL PATROCINIO DELL'UNIVERSITÀ DI BARI  
E DELL'UNIVERSITÀ DEL SALENTO



**PROMUOVERE LA  
LEADERSHIP FEMMINILE  
ATTRAVERSO I ROLE MODELS  
NEL CAMPO DELLA RICERCA,  
INDUSTRIA E BUSINESS.**

Presso Università degli Studi di Bari "Aldo Moro"  
Centro polifunzionale, via Cesare Battisti 1, Bari (Italy)

**14 MAGGIO 2016**  
ORE 9:00 - 13:00

**ORGANIZZATORI**  
Università di Bari - Università del Salento - Italian Women Innovators and Inventors Network (ITWIIN) - Marie Curie Fellows Association (MCFA) - Marie Curie Alumni Association (MCAA) - BPW (Business Professional Women)

**PROGRAMMA**

- Ore 9:00 Saluti del Rettore dell'Università degli Studi di Bari, Prof. Antonio Uricchio e della Consigiera Regionale di Parità, Serenella Molendini
- Ore 9:15 Introduzione: Prof. Agostino Marengo, Università di Bari
- Ore 9:30 Lavoro sugli EBOOK DI ROLE MODELS della ITWIIN, MCAA e MCFA - Rita Assogna, Presidente ITWIIN e Gianna Avellis, ITWIIN, MCAA e MCFA
- Ore 9:45 "PERCHÉ LE DONNE SONO SOTTO - RAPPRESENTATE NELLA LEADERSHIP FEMMINILE E COSA POSSIAMO FARE?" Giovanna Avellis, ITWIIN, MCAA, MCFA
- Ore 10:30 TAVOLA ROTONDA: "ROLE MODELS DI LEADERSHIP FEMMINILE NEL CAMPO DELLA RICERCA" modera Stefania Mondello, ITWIIN
- Ore 11:30 TAVOLA ROTONDA: "ROLE MODELS DI LEADERSHIP FEMMINILE NEL CAMPO DELL'IMPRESA E BUSINESS" modera Laura Caradonna, FIDAPA, BPW sezione Milano
- Ore 12:30 TAVOLA ROTONDA: "INTERVENZIONI" Bolo Otalab, Presidente EUWIIN (European Women Innovators and Inventors Network) e GWIN (Global Women Innovators and Inventors Network); Annamaria Anichiarico, Direttrice Parco Scientifico e Tecnologico TECHOPOLIS; Elena Di Giola, ITWIIN; Marina Lall, Direttrice Terme Margherita di Savoia; Laura De Rocco, ITWIIN FORMEDILHUS; Federica Longo, ITWIIN, FORMEDILHUS; Carla Laura Petruzzelli, ITWIIN, BPW Europe; Elisabetta Durante, ITWIIN, DIGI

Natalia Balcaraz, MCAA, MCFA; Rossana Quagliariello, Istituto Agronomico Mediterraneo di Bari; Silvia Giordani, Istituto Italiano di Tecnologia, MCFA; Rosa Capozzi, CNR; Maria Bostenaru Dan, MCFA, MCAA



## Results

- Rome, Launch of **MSCA Action** at La Sapienza University, November 2015
- Milan, **Women World Conference**, EXPO2015, October 2015
- Lecce, **PARIDEE Women Conference**, University of Salento, Italy, September 2015
- Bari, **Stati Generali delle Donne**, da EXPO2015 a Matera 2019 #insiemesipuò#, January 2016
- Rome, **20th anniversary of Marie Curie Skłodowska Actions**, January 2017
- Italy and Romania, **European Researchers' Nights**, October 2016
- Bologna, CNR, **ITWIIN 2016**, November 2016
- Vienna, **EGU General Assembly and Conference**, April 2017

## HORIZON 2020

- **Horizon 2020 Call for promoting gender equality in research innovation GERI-4-2015 Support to research organisations to implement gender equality plans**
- FELIA- Female Life in Academia
- ViaGEP – Viable Gender Equality Plans

- **Horizon 2020 Call for Science4Refugees – SwafS-26-2017 – MEET-SW4R: MEET Science Women for Refugees**
- **Horizon Call for Science Education outside the classroom- SwafS-11-2017 - NETSCI-EDU: NETworking for Citizen's SCience EDUcation**

Brokerage event in Science with and for Society, Brussels, 10 March 2017

# ESOF 2016

- European Science Open Forum Manchester 23-27 July 2016
- **Leading by examples?  
The mobility of women in science**
- Session winner – Gianna Avellis
- 7 speakers from GEMS WG of MCAA (Olga Efremova, Antonella Di Trapani, Theodota Lagouri, Wuraola Akande, Gianna Avellis, Olatz Lopez Fernandez, Magdalini Theodoridou)
- Exploit the work done in the ebook on Role Models
- Attract more MCAA women to GEMS WG
- **Supported by European Commission**





# ITWIIN Awards 2016

Italian Women Innovators and Inventors Network  
Exhibition, Conference and Awards [www.iitwiin.org](http://www.iitwiin.org)

Bologna CNR, November 2016

Two winners of MCAA :

Angela Bellia – “Exceptionally Creative Women”

Eleonora Leucci – “Best Italian Women abroad”

Interview on the MCAA Newsletter, January 2017



# Results

AIM- To become sustainable by employing a hybrid model

- sourcing funds from EC
- “topping-it up” with external funds

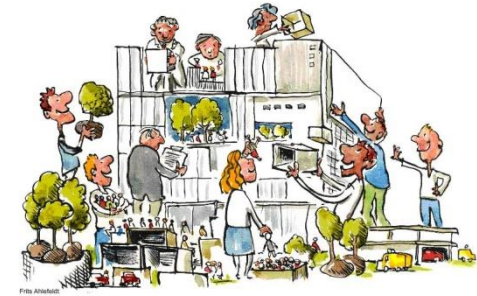
• **Good News – External revenues from**

-HUMBOLDT project of Ira Didenkulova

-Living Labs project ICT e E-Learning 2.0

to make the electronic book on Role Models

• **Very Good News – Support of European Commission** for ESOF2016 and a larger budget this year to implement our future activities



# Developing Contacts

EPWS - European Platform of Women in Science

GENPORT project

ELSEVIER – To submit a paper on Promoting Women Leadership

PORTIA – Elisabeth Pollitzer chair of Gender Summit conferences

VITAE – H2020 project

University of Wolverhampton, UK– H2020 project

GENERA project

GENOVATE project

GEAR project

...

## Future Activities

1. **Continue to participate to Women in Science conferences (ESOF2018, ITWIIN 2017/2018, EUWIIN 2019, ...)**
2. **Workshop in Bari, 15 September 2017**
3. **Contribution to HUMBOLDT Award for Women Networking (ebooks on Role Models and portal [www.therolemodels.net](http://www.therolemodels.net) )**
4. **Gender Summit Europe 2017**
5. **Organisation of EUWIIN2017 (European Women Inventors and Innovators Network) Conference Exhibition and Award at University of Bari, Italy, June 2017**
6. **Organisation of a Workshop in collaboration with HUMBOLDT project, Bremen, Germany, December 2017**
7. **GEMS session at EGU (European Geoscience Union) Conference in Vienna, 23-28 April 2017**

# Promotion of ebook on Role Models

- <http://www.mariecuriealumni.eu/library/role-models-mobility-mcaa-women-scientists>
- Resource in GenPORT – the Gender Portal <http://www.genderportal.eu/resources/role-models-mcaa-women-mobile-scientists>
- Portal of Role Models <http://therolemodels.net>
- Frauke Kersten – Dissemination activities in Germany and Andalusia
- Future actions: to exploit and disseminate the ebook in the schools and/or universities through workshops



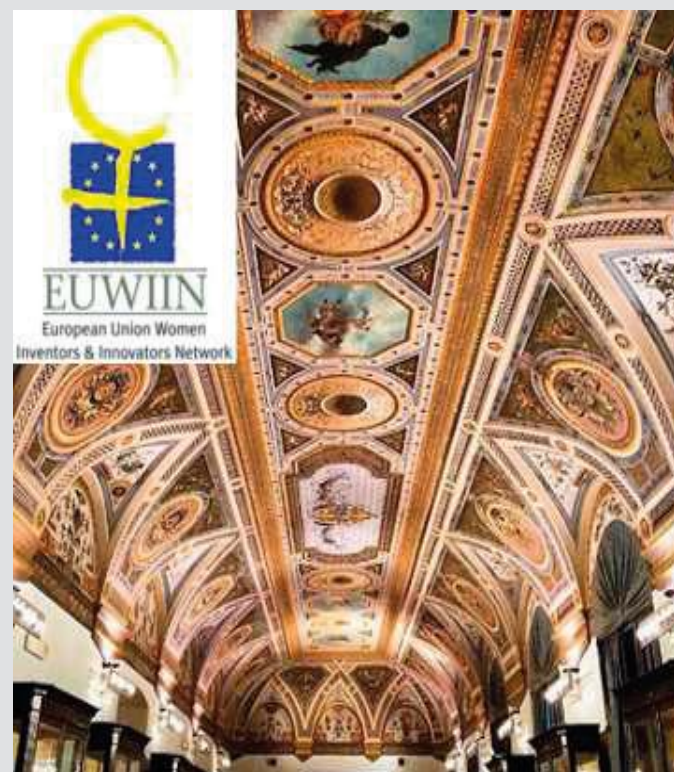
# EGU 2017

1. **European Geoscience Union Conference and General Assembly**
2. **23-28 April 2017**
3. **GEMS WG session on Women in geosciences**
4. **Maria Bostenaru, Gianna Avellis, Ira Didenkulova, Magda Theodoridou, Riia Chmielowski**
5. **Networking and Mobility support of women in science**
6. **The Role Models of Women in geosciences**



# EUWIIN 2017

1. 28th June Exhibition and Conference
2. 29th June Conference and Gala Dinner with Awards
3. Organisers and sponsors GWIIN, EUWIIN, ITWIIN, MCAA, AvH, ...
4. Lone inventor
5. Lone innovator
6. Exceptionally Creative Women
7. Capacity Building
8. Higher Education
9. ...



SAVE THE DATE!

**28-29 JUNE 2017**

CALL FOR DELEGATES, GUEST SPEAKERS  
& SPONSORS

BARI, ITALY TO HOST

**THE 6<sup>TH</sup> BI-ANNUAL  
EUROPEAN &  
INTERNATIONAL WOMEN  
INVENTORS & INNOVATORS  
CONFERENCE & AWARDS**

JOIN US AT THE EXQUISITE  
"SALONE DEGLI AFFRESCHI",  
UNIVERSITY OF BARI ITALY.

## Workshop and AGA GEMS

1. **Apulia Academy of Science, Bari, Italy**
2. **15 September 2017 – 9.00-13.00**
3. **Organisers GEMS WG - Career Development WG and Italian Chapter**
4. **Title - Boosting career development and leadership through mobility**
5. **Role Models for career development and leadership session**
6. **How to improve gender Equality in your Research Organisation session**





A female scientist with blonde hair tied back, wearing a white lab coat and clear safety goggles, is focused on her work. She is using a pipette to transfer liquid into a multi-well plate. The background is a bright, modern laboratory with various glassware and equipment visible. The text "GEMS WG" is overlaid on the left side of the image.

# GEMS WG

Report on the Activities from GEMS WG

# Current Plan of Activities

1. **Collaboration with N&E WG of MCAA on migrant women Scientists** (*Magda Theodoridou and Maria Bostenaru*)
2. **Organisation of EUWIIN 2017 at University of Bari** (*Gianna Avellis*)
3. **Participation to WiS Conferences** (*Gianna Avellis*)
4. **Organisation of a Workshop in collaboration with HUMBOLDT project, Bremen, Germany** (*Ira Didenkulova*)
5. **GenderSummit Europe GS 9** (*Natalia Balcazar*)
6. **Collaboration with HUMBOLDT project** (*Gianna Avellis and Riia Chmielowski*) **and EPWS** (*Lucia Martinelli*)
7. **Exploitation and Dissemination of GEMS results** (*Olga Efremova and Maria Bostenaru*)
8. **Communication** (*Theodota Lagouri and Olatz Lopez Fernandez*)
9. **Survey on Gender Equality** (*Nina Ivana Unkovic and Antonella Di Trapani*)
10. **GEMS AGA meetings** (*Gianna Avellis*)
11. **Final Report** (*Gianna Avellis*)
12. **MCAA AGA meeting** (*Gianna Avellis*)



# Thank you!